

Bechtle AG – Company Presentation

Welcome.

Paris | 21 September 2023



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1 Introduction to Bechtle AG.



Bechtle at a Glance.

>14,000 employees

ONE STOP SHOP APPROACH

70,000

B2B and B2G CUSTOMERS

THINKING AND
BEHAVIOUR

6.0 bn. € revenue in 2022 INTERNATIONAL DECENTRALISED STRUCTURE WITH MORE THAN **SUBSIDIARIES**



Bechtle AG – Business and responsibilities.

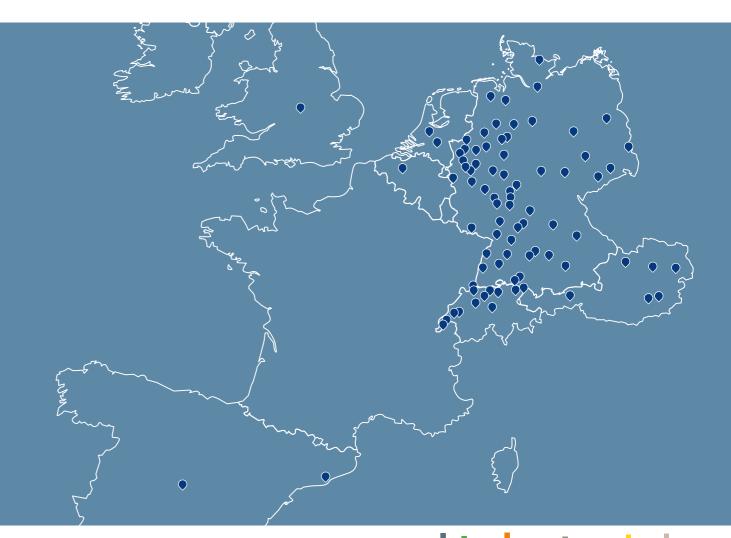
BECHTLE AG Chairman of the Executive Board: Dr Thomas Olemotz **Central Divisions SEGMENT IT E-Commerce** SEGMENT IT System House & Managed Services COO: Michael Guschlbauer COO: Jürgen Schäfer Bechtle Managed Bechtle direct **GITA** IT System Houses Specialists Articona Services Securing global Our own brand Germany, Austria, Switzerland, Benelux, France, Spain, UK In 14 countries approach

Logistics & Services



Business Segment – IT System House & Managed Services.

- Wholesaler: Consulting, procurement and services
- Widespread, regional coverage, even outside DACH
- Close to our customers with more than 85 locations
- Decentralised structure with high responsibility of local MDs
- Employees in 2022: 11,110
- Services: Approx. 6,291
- Revenue in 2022: €3.9bn

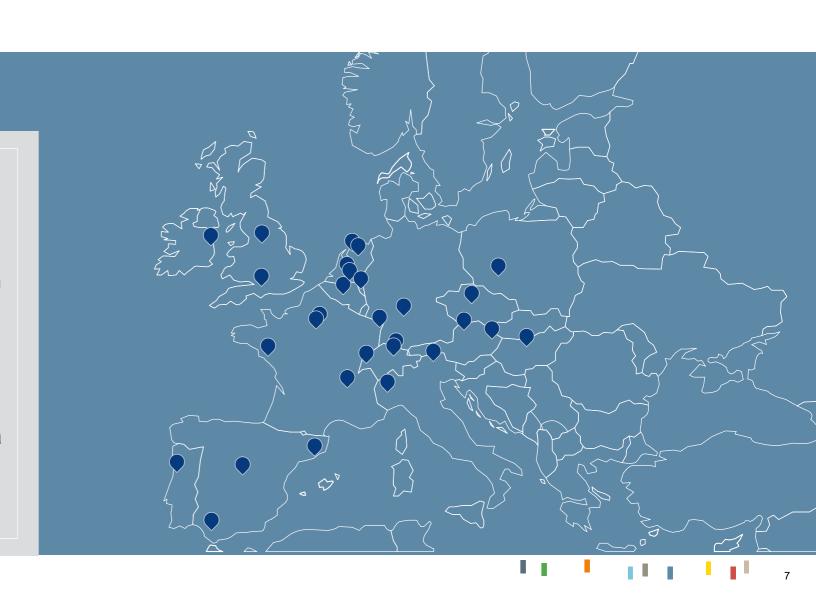




Business Segment – IT E-Commerce.

- Pure trading business
- Presence in 14 European countries with our brand Bechtle direct
- Cross-channel strategy: Digital reach with personal account management.

 Outbound oriented sales force
- Individual e-procurement services at bechtle.com
- Peripherals under our own brand Articona
- Employees in 2022: 2,936
- Revenue in 2022: €2.2bn





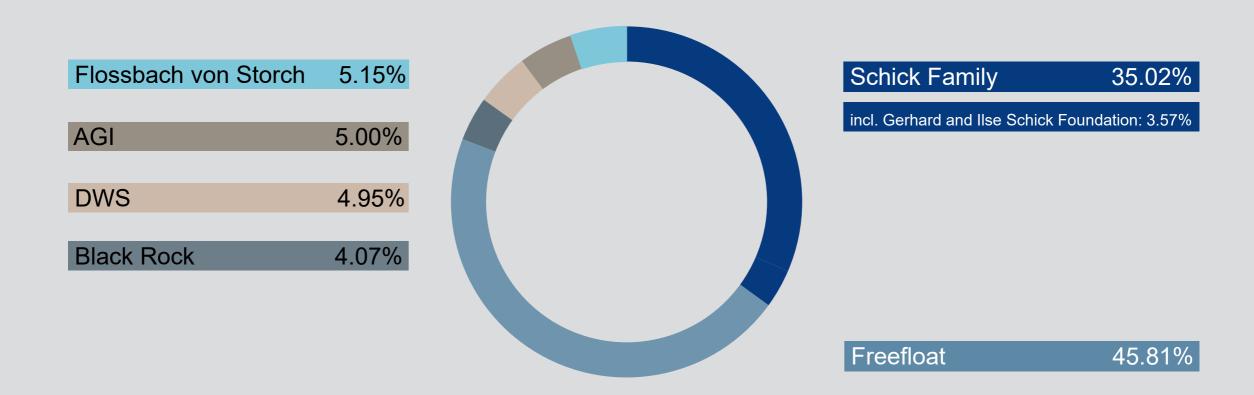
Nr. 1 Ranked System House in Germany.

	Revenue in Ger	
RANK	COMPANY	2022
1	Bechtle	3,731
2	T-Systems International	2,900
3	NTT Data	2,200
BECHT 4	Computacenter	2,159
5	SVA System Vertrieb Alexander	1,557
6	Cancom	1,172
7	Software One	1,004
8	MSG Systems	903
9	ACP Gruppe	900
10	Adesso	729
34	Damovo Deutschland	101





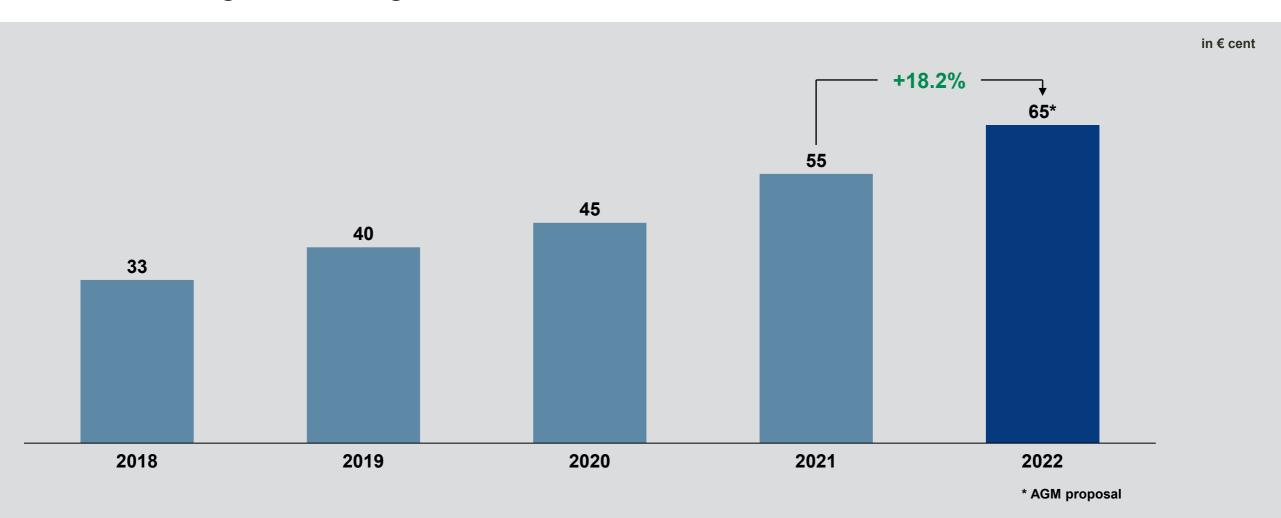
Shareholder Structure – Long-term and independent anchor shareholder.



Current of: December 2022, 126 million shares



Dividend – Above average rise a sign of confidence.





Vision 2030 – Integrate IT. Architect the future.

We aspire to lead the market.

We focus on IT markets where we can carve out a leading position. Our growth is above market with our sights set on a revenue mark of 10 billion euros.



Growth and foresight underpin our success.

We are able to build a sound future for Bechtle by pursuing sustained profitability. An EBT margin of 5 per cent or more gives us the freedom to invest while safeguarding our security and independence.

IT is our passion.

We are professionals. We strive to excel and we have what it takes. Bechtle is a place where great people accomplish great things.

We empower business.

We understand our customers and deliver future-oriented IT to drive their success.

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2 Sustainability.

The Parity of the



Sustainability Strategy 2030 – Four strategic areas of action.



We fulfil our duty to ensure human rights are respected along our supply chain.

FOCAL POINTS

- 1. Supply chain sustainability
- 2. Compliance and anti-corruption
- 3. Social commitment



We operate in harmony with our environment to conserve our climate and resources into the future.

FOCAL POINTS

- 1. Climate and energy
- 2. Sustainable logistics
- 3. Circular economy



We embody fairness and value our business partners and employees. Our team is motivated, highly qualified and diverse.

FOCAL POINTS

- 1. Employer attractiveness
- 2. Diversity and equal opportunity
- 3. Health and Safety



We drive future-facing digitalisation and contribute to our customers' success through sustainable innovation.

FOCAL POINTS

- 1. Sustainable in-house digitalisation
- 2. Sustainable technologies, solutions and services
- 3. Information security and data protection

ETHICAL BUSINESS PRACTICES are a matter of course.

We embrace a sustainable **ENVIRONMENTAL** approach in everything we do.

The PEOPLE we work with drive our success.

We shape a sustainable DIGITAL FUTURE.

Scan for more information on our Sustainability Strategy 2030.







Sustainability Strategy 2030 – Selected actions and concrete targets.

ETHICAL BUSINESS PRATICES.	2022. Enhanced supplier management and new auditing procedures.Introduce compliance training for all employees.	 Targets. Create a compliance handbook and reframe our incident procedure until 2023. Promote employees' social commitments until 2030.
ENVIRONMENT.	 2022. 35% share of alternative-fuel vehicles in our car fleet in Germany. 100% green electricity at the headquarters and 72 other locations across Europe. 	 Targets. I Gradually extend the company fleet with allelectric vehicles until 2030. I Carbon neutral in those business areas we have influence until 2030.
PEOPLE.	2022. Implementing the flexible Work@Bechtle concept. I Finalised the Gender Diversity Roadmap.	 Targets. At least one woman within the Executive board until 2025. Increasing the training quota in Germany to 10% until 2030.
DIGITAL FUTURE.	2022. Introduce a group-wide sustainability controlling software.	Targets. Sustainable in-house digitalisation – Plan 30% of IT projects taking sustainability criteria into account until 2023.



Bechtle Climate Protection Strategy 2030 – Avoidance. Reduction. Compensation.

Our Targets:

- We achieve climate neutrality i.e. net-zero carbon emissions, largely through reductive measures by 2030.
- We choose a three-pronged approach of avoidance, reduction and compensation with certified climate protection projects.
- The objective is to reduce scope 1 (company buildings and vehicle fleet) and scope 2 (energy procured for use in-house) emissions by 60 % each by 2030. (Base year 2019)
- Scope 3 emissions in the up- and downstream value chain are to be reduced by 30 % by 2030. (Base year 2019)
- This ambitious roadmap aligns with the reduction targets of the Science Based Target Initiative (SBTI).

Focal Points:

Energy.

- Increasing energy efficiency at our sites
- Generating our own electricity, use of geothermal energy
- Purchase of green electricity

Mobility.

- Sustainable fleet strategy
- Intensification of alternative drives
- Environmentally friendly travel and commuting

Procurement.

- Sustainable purchasing strategy
- Close cooperation with suppliers

Logistics.

 Climate-friendly logistics (packaging and transport)

Awarness.

 Raising awareness among internal and external stakeholders

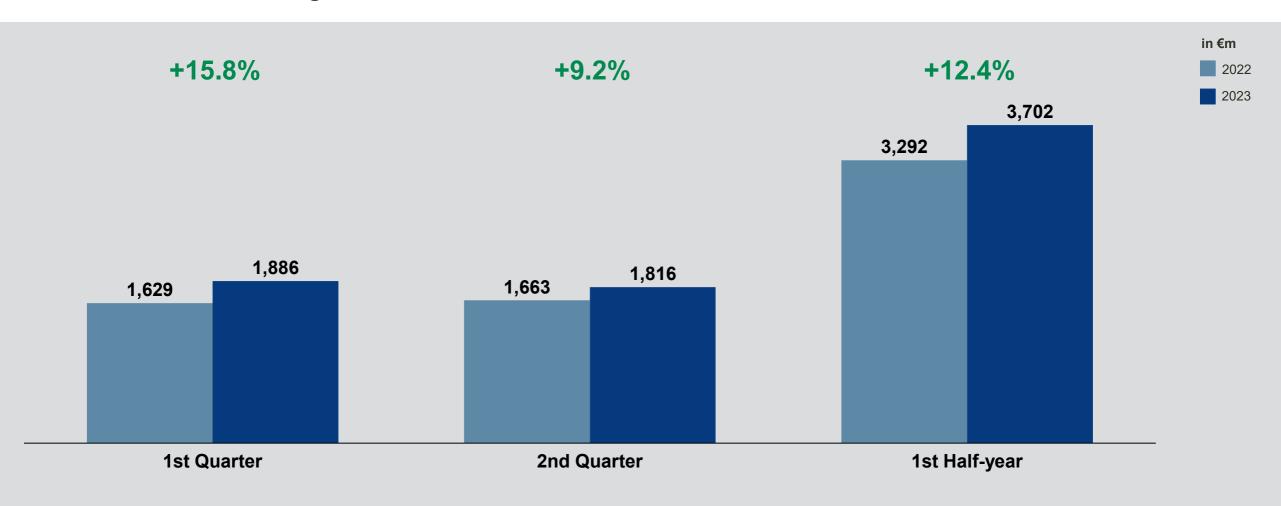


3 Business Development.

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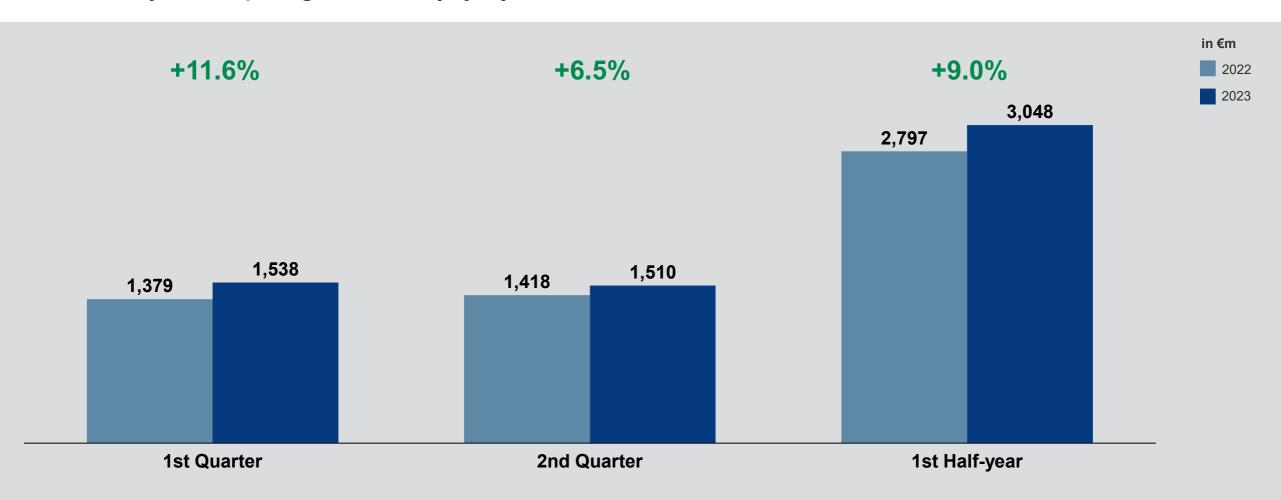


Business volume – Growth remains high.





Revenue – 1st half-year up significantly yoy.



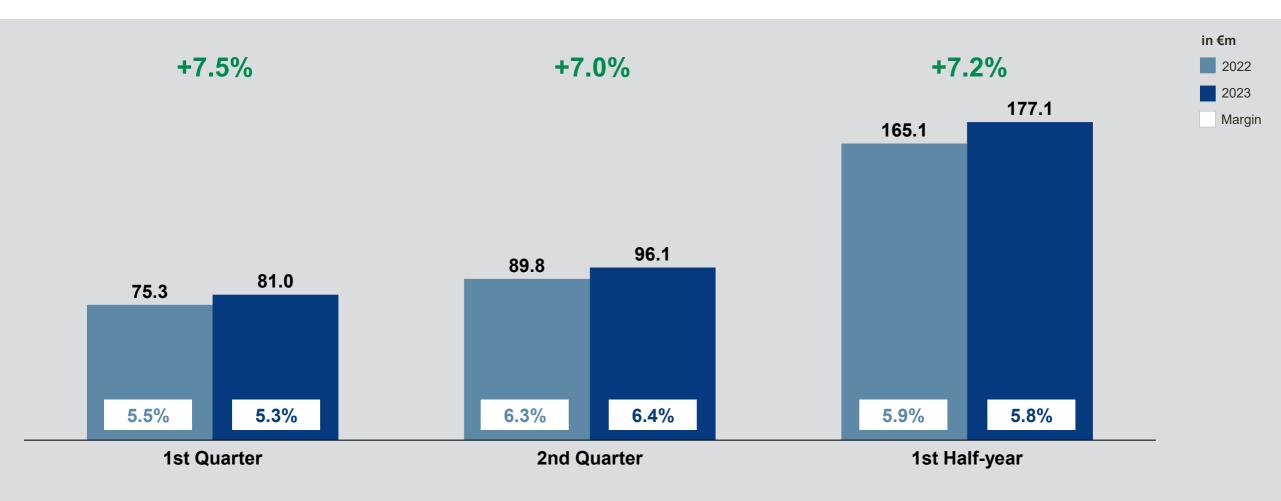


Revenue – System House and Managed Services drives growth.



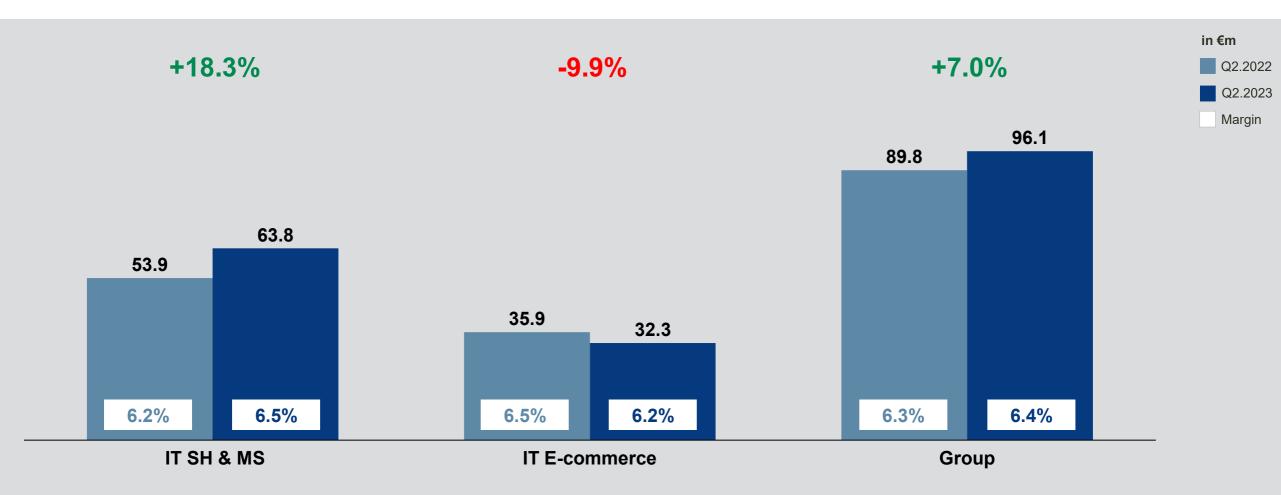


EBIT – Half-year margin more or less at prior-year level.



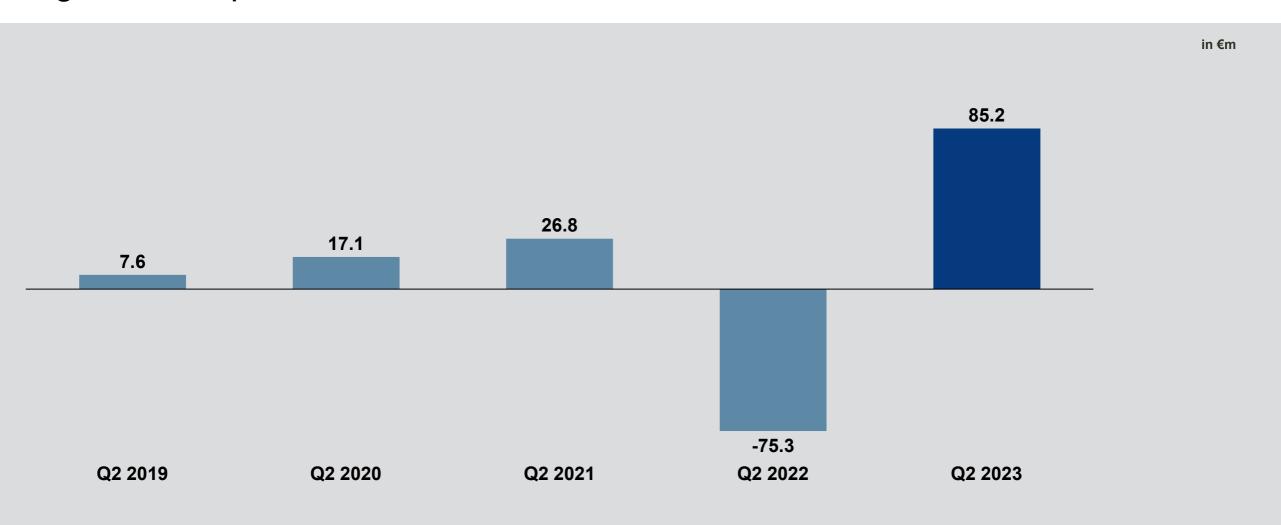


EBIT – System House and Managed Services lifts yoy margin.



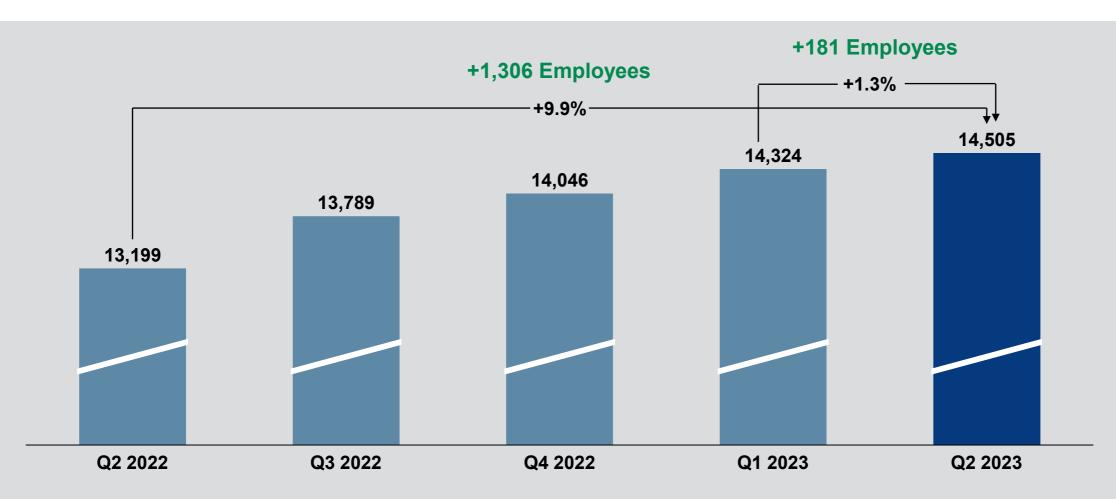


Operative cashflow – Significant improvement in inventories and trade receivables.





Employees – Organic growth rather muted at 6.5%.



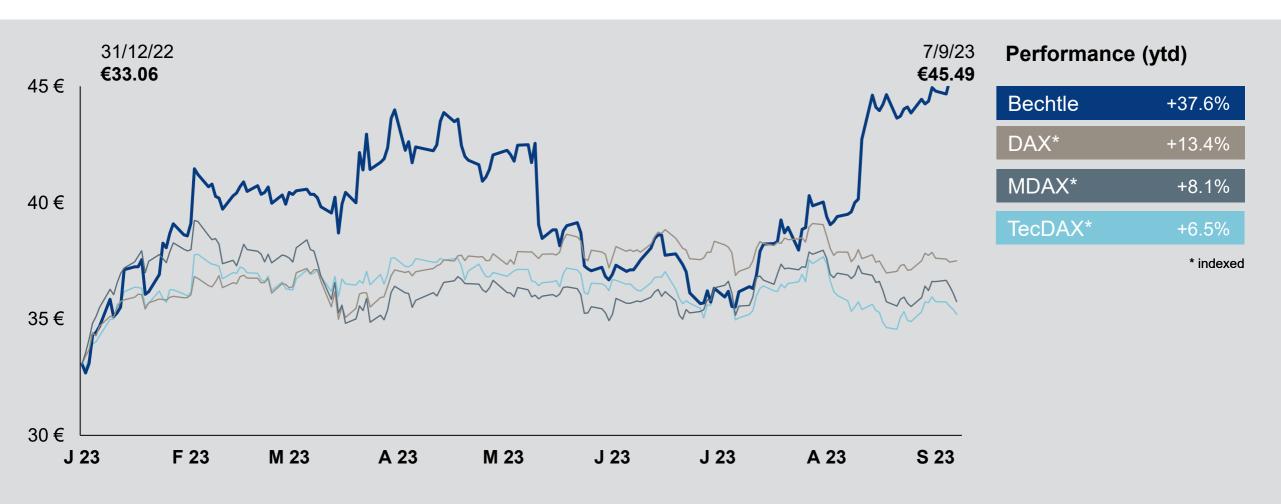


4 The Bechtle share.





Bechtle share – Volatile performance, yet a positive development overall.

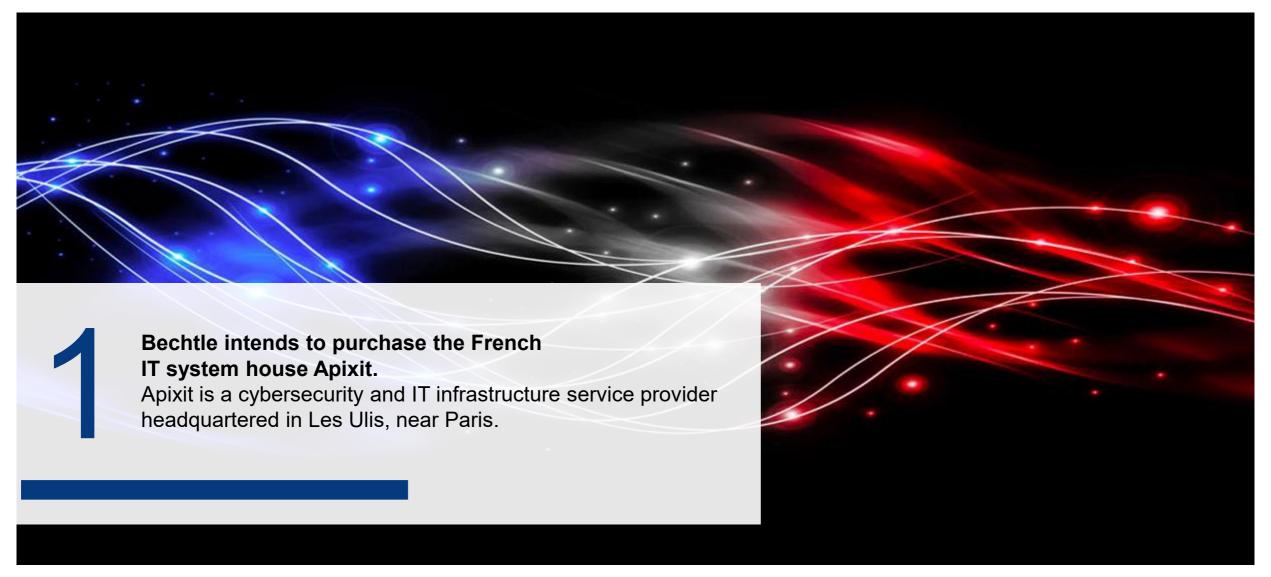




5 Current news.















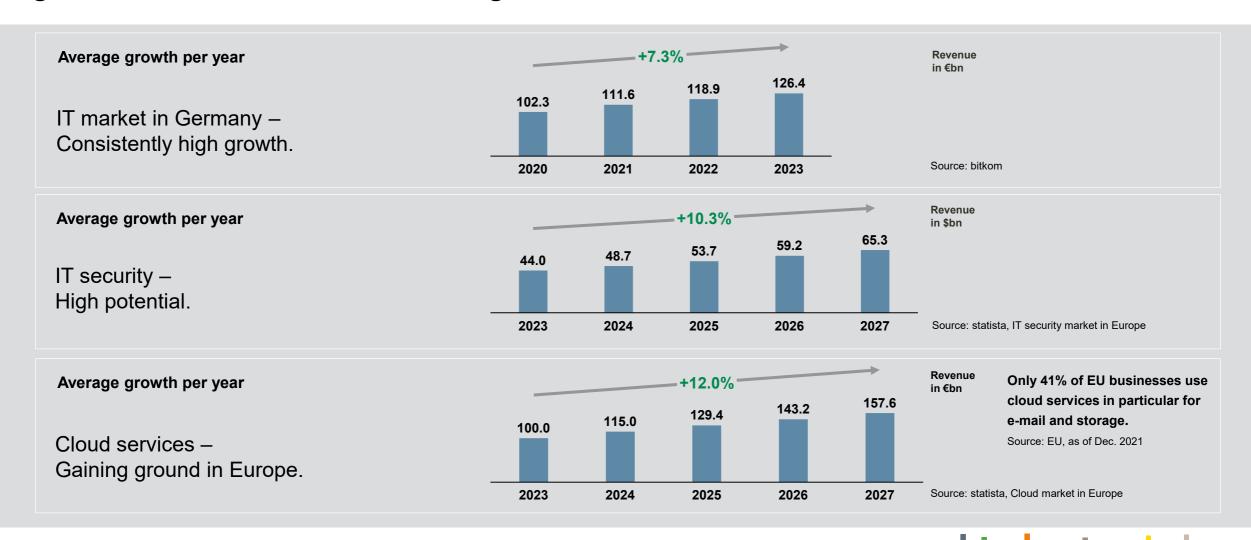


6 2023 outlook.

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Forecast – Digitalisation continues to drive growth.





Outlook – Guidance confirmed.

Assumptions.

- No deterioration in overall economic situation in second half-year despite weak confidence indicators. Limited growth at worst.
- Positive investment impulses of industrial SMEs will increase over the course of the year.
- Supply bottlenecks for our manufacturing partners will continue to ease. Normalisation expected during Q3.
- Successful continuation of our European M&A strategy.

Objectives.

- Bechtle is optimistic for the current fiscal year.
- Significant growth in terms of revenue/business volume and earnings (5% 10%).
- EBT margin more or less at prior-year level.



Any questions?

All key figures and information can also be found at: bechtle.com/reports











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